REPUBLIC OF SINGAPORE
NAVY
www.navycareers.gov.sg

IS IT CRAZY TO JOIN THE NAVY *OR CRAZIER* TO LEAVE YOUR HOME UNDEFENDED?

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OUR PURPOSE

Be it the valuable resources powering our industries, everyday essentials or even your latest online shopping haul, Singapore's economy, security and survival have been inextricably linked to the sea for centuries – and it remains so today.

Beyond maritime trade, our small island state with no geographic depth is home to one of the world's busiest ports and some of its largest oil refineries. This means threats to Singapore's waters are also threats to the nation and our livelihoods.

BECAUSE THE SEA IS OUR LIFELINE AND OUR LINK TO THE WORLD, THE NAVY IS OUR NATION'S FIRST LINE OF DEFENCE.

FOUR KEY ROLES OF THE NAVY

PROTECTING OUR SEA LINES OF COMMUNICATION

Singapore sits astride major maritime trade routes, also known as sea lines of communication. Cut off our access to them and we will be isolated immediately.

The Navy plays a crucial role in maintaining access to these sea lines of communication and deterring disruption to maritime trade in the Singapore Strait.

ENHANCING OUR DIPLOMACY

The Navy contributes to the expansion of Singapore's policy space by making friends and sustaining strong relationships with fellow navies in the region and beyond.

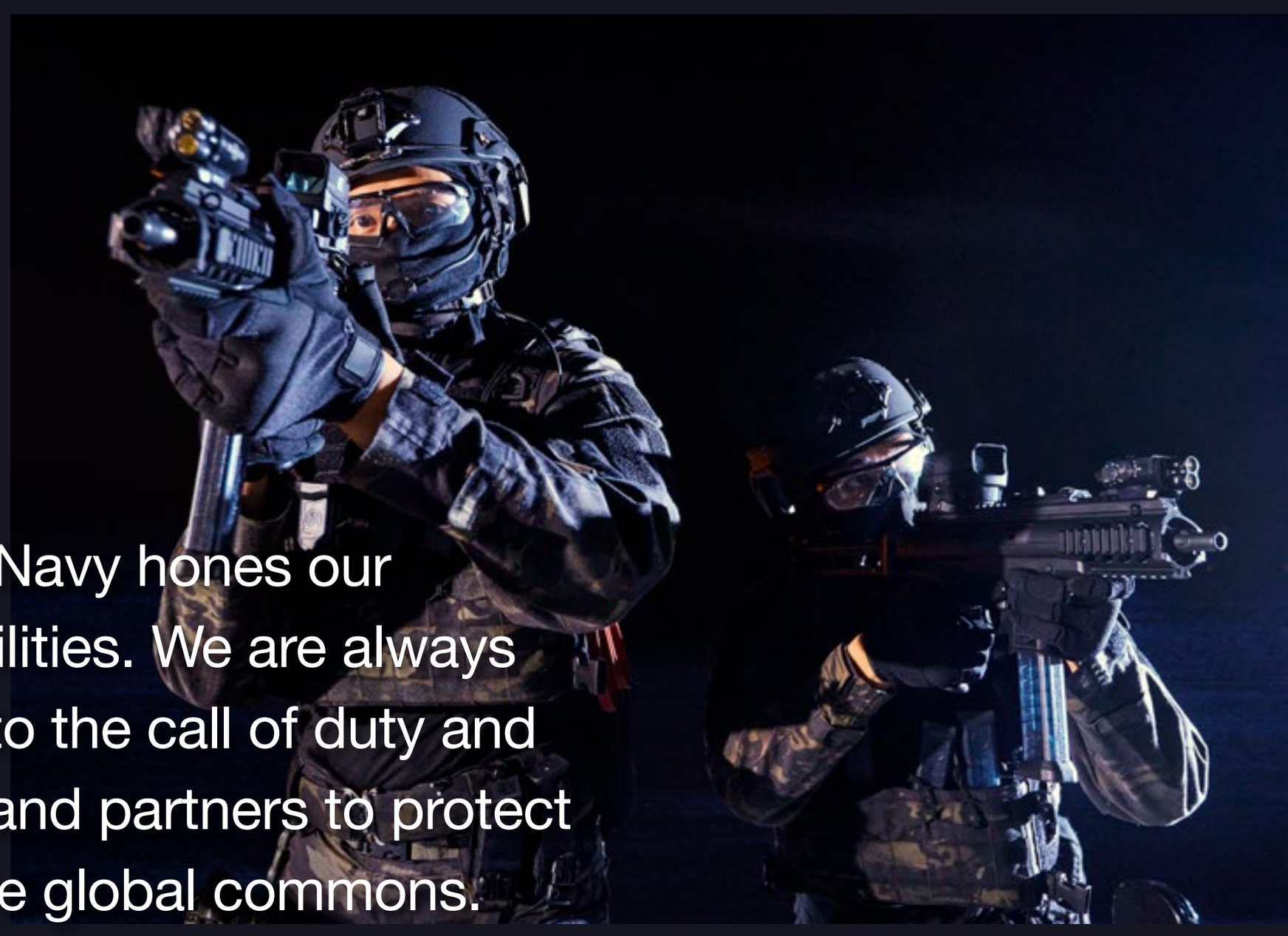
This improves trust and interoperability, making it easier to tackle transnational maritime threats and security challenges together.

SAFEGUARDING OUR MARITIME SECURITY

The Singapore Strait is one of the world's busiest waterways, with close to 1,000 ships plying it daily. Given its proximity to our city centre and critical industries, it is crucial that the Navy ensures maritime security is never compromised.

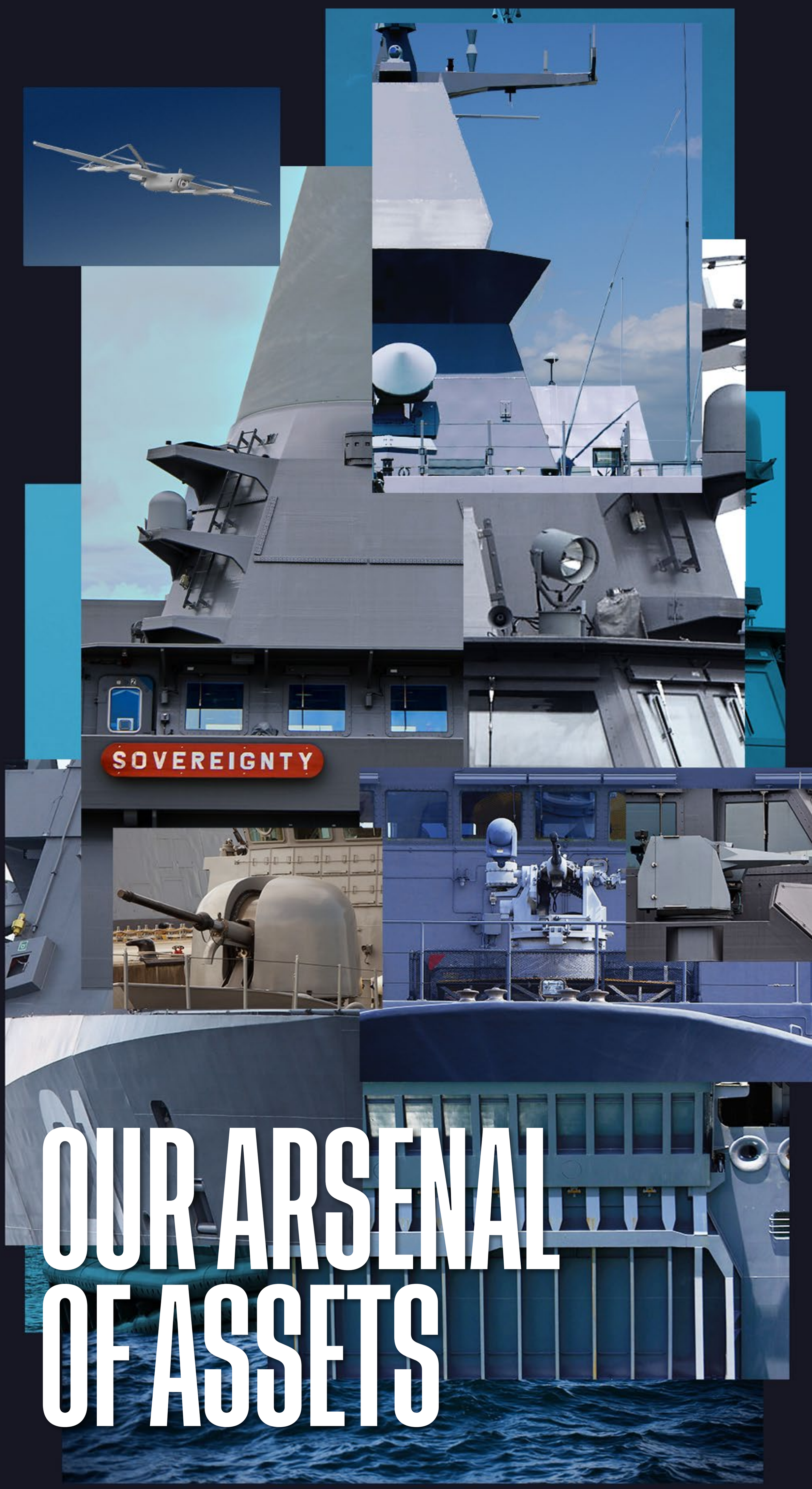
The Navy operates 24/7 in our waters, supported by surveillance and sense-making hubs ashore, while working closely with other maritime agencies and navies to ensure our seas are safe and secure for all.

SECURING OUR PEACE



In peacetime, the Navy hones our warfighting capabilities. We are always ready to respond to the call of duty and work with friends and partners to protect the seas, which are global commons.

Should deterrence and diplomacy fail, the Navy will secure a swift and decisive victory for Singapore against any aggressor at sea.



OUR ARSENAL OF ASSETS

Submarines.
Warships.
Unmanned systems and naval aircraft.

The maritime domain may be complex and challenging, but the state-of-the-art assets that help us secure our everyday peace and security are more than up to the challenge.

FLEET

ENDURANCE-CLASS LANDING SHIP TANK

The Navy's largest ship, this platform transports personnel and equipment for overseas exercises and missions which span disaster relief to counter-piracy operations.

VICTORY-CLASS MISSILE CORVETTE

Fast, feisty and fearless, these are the speediest ships in the Navy's arsenal and the backbone of our strike capabilities.

FORMIDABLE-CLASS FRIGATE

Armed with cutting-edge sensors and weapon systems, these versatile stealth warships are capable of engaging multi-dimensional threats faster and further.

ARCHER-CLASS SUBMARINE

These underwater hunters with enhanced stealth and endurance capabilities are armed with a high-tech sonar and torpedoes, making them deadly even from great distances.

INVINCIBLE-CLASS SUBMARINE

Smarter, sharper and stealthier, the Navy's newest submarines are custom-built for Singapore's waters. With their improved endurance, sensors and firepower, nothing escapes these silent predators.

DID YOU KNOW?

THE NAME OF EVERY ASSET'S CLASS TAKES AFTER THE NAME OF THE FIRST SHIP IN IT.

MARITIME SECURITY TASK FORCE

↗ *BEDOK*-CLASS MINE COUNTERMEASURE VESSEL

Its fibreglass hull lowers its magnetic and acoustic signature to reduce the risk of triggering mines, and its high manoeuvrability lets it turn 360° on its axis, making it the perfect hunter and destroyer of mines.

↗ *INDEPENDENCE*-CLASS LITTORAL MISSION VESSEL

Designed and built locally, this vessel's modularity makes it configurable for multiple missions. Its advanced combat capabilities, systems and improved automation make it mission-ready with a leaner crew.

↗ *SENTINEL*-CLASS MARITIME SECURITY AND RESPONSE VESSEL

Equipped with a range of calibrated capabilities to deal with diverse maritime security threats, these vessels improve the Navy's operational flexibility and persistence to protect Singapore's territorial waters.

↗ SPECIALISED MARINE CRAFT

Tasked with chasing down and cutting off rogue vessels, the Navy's coastal interceptors boast unmatched speed and agility, backed by sophisticated sensors and communication systems.

UNMANNED SYSTEMS

↗ MINE COUNTER-MEASURE UNMANNED SURFACE VESSEL

The Navy's next-generation mine hunters can be deployed rapidly and operated remotely with a leaner crew, all while weaving through heavy maritime traffic smartly.

↗ VELOCE 60 (V60) UNMANNED AERIAL VEHICLE

Able to be launched and recovered by vessels, the Navy's eyes in the sky extend a ship's vision by about 100km for better surveillance, situational awareness and target identification.

↗ MARITIME SECURITY UNMANNED SURFACE VESSEL

Capable of autonomous navigation, collision detection and avoidance in Singapore's dense and complicated maritime environment, these vessels enhance the Navy's surveillance, responsiveness and persistence at sea.

AIRCRAFT

FOKKER 50 MARITIME PATROL AIRCRAFT

Configured for maritime patrols, this aircraft provides crucial maritime air surveillance over Singapore's sea lines of communication.

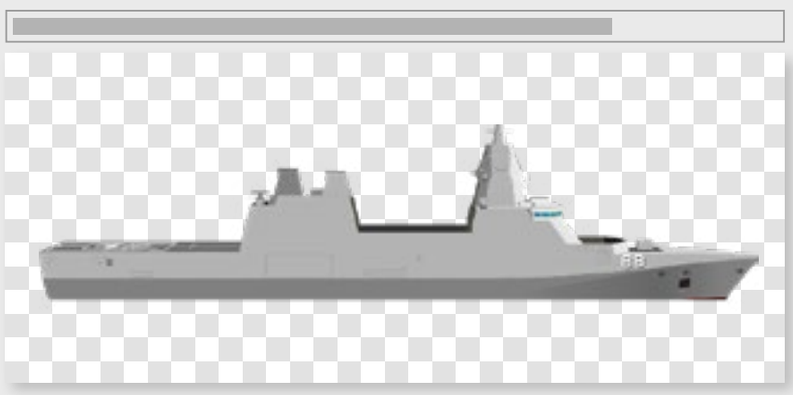
S-70B SEAHAWK

With their state-of-the-art avionics, sensors and sense-making systems, these naval helicopters enhance the range and reach of the Navy's anti-surface and anti-submarine fighting capabilities.

IN DEVELOPMENT

LANDING SHIP TANK REPLACEMENT

Capable of deploying unmanned systems, this new vessel will come equipped with extensive automation, improved medical support facilities and an advanced communication suite to better support large-scale multinational operations.



MULTI-ROLE COMBAT VESSEL

Replacing the Missile Corvettes, these mission-configurable warships will function as motherships for unmanned air, surface and underwater systems out at sea, giving them superior strike and surveillance capabilities.

OFFSHORE PATROL VESSEL

Purpose-built to replace the Maritime Security and Response Vessels, this platform will be highly-manoeuvrable to operate in Singapore's congested waters and armed to handle a wide spectrum of maritime threats.

BOEING P-8A MARITIME PATROL AIRCRAFT

Designed for maritime patrol, comes equipped with anti-submarine warfare capabilities. Its suite of sensors and radar systems allows it to be deployed in a range of maritime missions.

GULFSTREAM G550 MARITIME SURVEILLANCE AIRCRAFT

An aircraft designed for maritime surveillance, to enhance maritime awareness and to provide early warning of maritime threats. It will complement the Boeing P-8A Maritime Patrol Aircraft to better protect Singapore and our sea lines of communication from maritime security threats.

OUR PEOPLE

NAVAL OFFICER

CHARTING OUR COURSE TO MISSION SUCCESS

Taking command of a warship, flotilla or the entire fleet? That sounds like a role for a **Naval Officer**.

As you progress through the ranks, you will assume key leadership roles and be exposed to core aspects of the Navy, such as operations, planning and training.

Your command journey will hone valuable leadership, strategy and management skills, empowering you to lead teams effectively and ensure the Navy's combat-readiness.

ACADEMIC QUALIFICATIONS	Degree, Diploma, A-Level or International Baccalaureate
STARTING SALARY	Officer Cadet: $5,400 – $6,330 (Degree) $3,840 (Diploma) $3,590 (A-Level) 2nd Lieutenant: $4,640* (Diploma) $4,370* (A-Level) Lieutenant: $6,380* – $7,380* (Degree) $4,720* (Diploma) $4,450* (A-Level) *Includes ship board allowance of $500
ADDITIONAL ALLOWANCES	Ship board: $500 Submarine: $1,200 Diving allowance: $1,000 – $1,800
BASIC REQUIREMENTS	• Singapore citizen or Singapore PR intending to take up citizenship • Medically fit (PES B1 and above) • Normal colour perception

Salary range is subject to change. The actual starting salary will vary based on holistic assessment of the candidate's qualities, educational qualifications, completion of full-time National Service, relevant work experience, and military performance against the requirements of the job.

SCHOLARSHIP	BENEFITS		ELIGIBILITY CRITERIA
The SAF Scholarship	• Monthly salary for the duration of studies (bonuses included for the SAF scholarship) • Full tuition fees and other approved academic charges • Return airfare (for overseas scholars)	• Maintenance and other allowances, e.g. books, clothing, computer	• Singapore citizen or Singapore PR intending to take up citizenship • Good GCE A-Level or International Baccalaureate results, Polytechnic Diploma or equivalent • Good co-curricular activities (CCA) records and strong leadership qualities • Qualify for and excel in Officer Cadet School • Possess a strong interest in a military career
SAF Merit Scholarship			
SAF Academic Scholarship (Open/ Local)			
SAF Academic Award	• Annual allowance of $14,200 during the course of studies • Full tuition fees and other approved academic charges		• Singapore citizen or Singapore PR intending to take up citizenship • Good GCE A-Level or International Baccalaureate results, Polytechnic Diploma or equivalent • Good co-curricular activities (CCA) records and strong leadership qualities • Qualify for and excel in Officer Cadet School • Possess a strong interest in a military career • Qualify for a place in a local university • For Mid-term SAF Academic Award: good academic results for the first semester of study at current university
Mid-term SAF Academic Award	• Annual allowance, as well as sponsorship of tuition fees and other approved charges upon signing on • Pro-rated lump sum back payment of tuition fees and annual allowance		

ENHANCED OFFICERS SCHEME (EOS) BENEFITS

1. SAVINGS AND EMPLOYEE RETIREMENT (SAVER) PLAN

A. Full CPF Contribution
In accordance with the prevailing national CPF contributions rates, both your employer and employee contributions will be directed to your CPF accounts.

B. SAVER Account
MINDEF contributes a flat rate of 15% to your SAVER Account from your first year in service until your SAVER end date at age 44. This will help you build up a larger financial reserve for your transition to a second career after retiring from the SAF.

C. SAVER Bonuses
Receives SAVER Bonuses at ages 25, 28, 31 and 34 to better support milestone expenditures.

2. FLEXIBLE BENEFITS

An annual lump sum allowance will be disbursed to you so that you have the flexibility in using the money as and when you need it.

- Up to 10 years of service – $800 per year
- More than 10 years of service – $1,000 per year

Being open to possibilities is an underrated trait for Naval Officers. After all, our career advancement takes many forms: we have opportunities to assume shipboard or shore-based appointments, and even switch up our career paths based on our interests, strengths and stage of life.

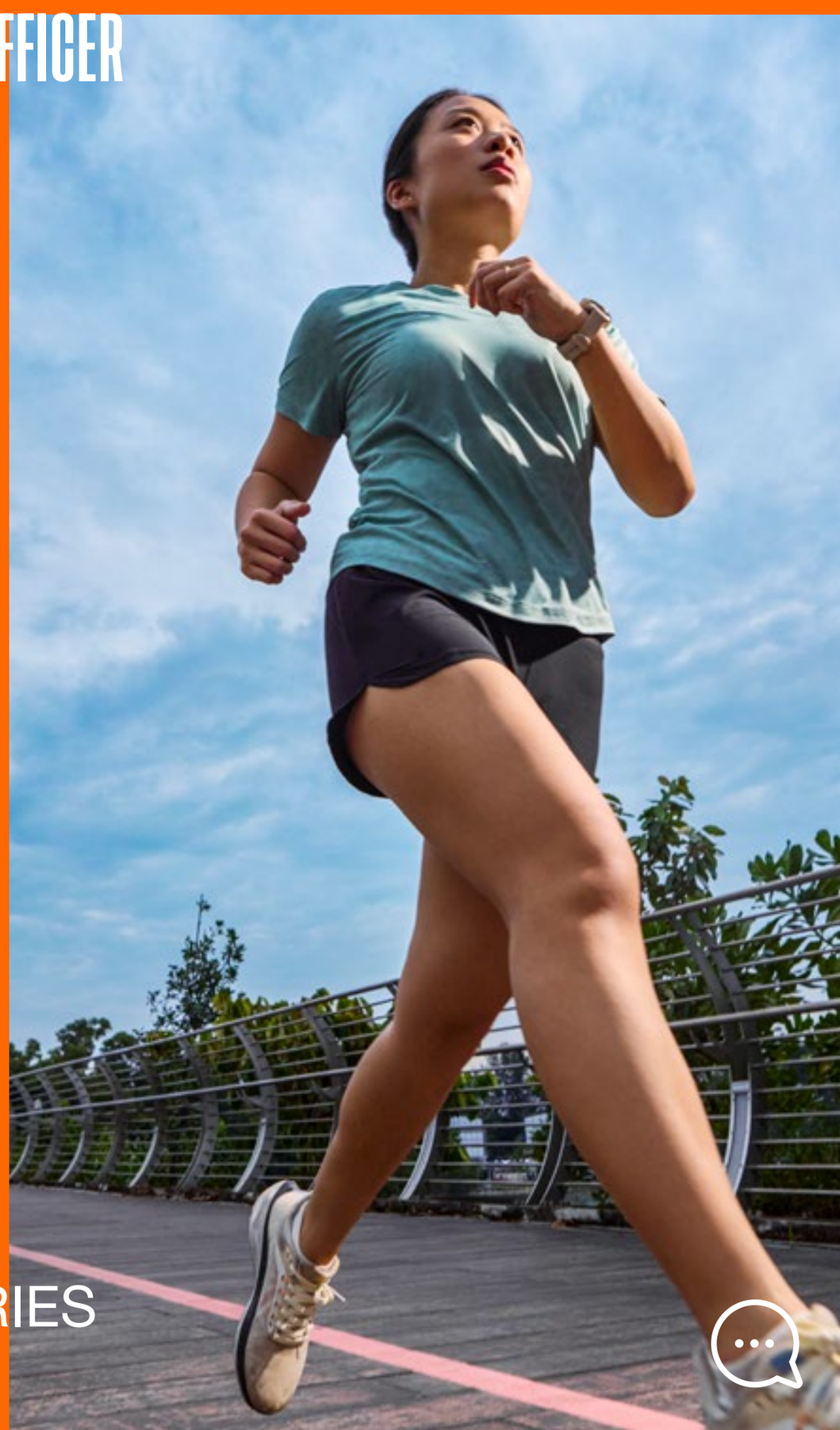
(Trust me on this: I joined the Navy without attending a single recruitment seminar or knowing what a career in it entails. Best leap of faith ever, though!)

"YES, YOU'LL TAKE CHARGE OF SHIPS AND LEAD MISSIONS. BUT IT'S ALSO ABOUT FORGING RELATIONSHIPS AND SHAPING THE LIVES OF THOSE AROUND YOU."

MAJ VIVIAN NG, NAVAL OFFICER

Missions aside, there's a huge relational aspect and sense of responsibility towards others that comes with our role. Inspiring the crew's confidence, becoming the pillar they lean on, turning their potential into progress – there's real meaning and real impact in what we do.

You can see the difference you make – I know I did when I had to lead my ship and crew to out-navigate a typhoon enroute to Japan!



NAVAL WARFARE SYSTEM ENGINEER

ENGINEERED FOR EVERY CHALLENGE

Think you have the ingenuity, problem-solving skills and deep engineering expertise to be a **Naval Warfare System Engineer**? Let our warships, submarines, unmanned systems and state-of-the-art naval technology be the judge of that.

As you lead your team to keep our assets primed for action, you may also receive professional accreditation through the Institute of Marine Engineering, Science and Technology, putting you on par with some of the world's top engineers.

ACADEMIC QUALIFICATIONS	Degree in relevant Engineering discipline (e.g. Mechanical Engineering, Marine Engineering, Electrical Engineering, Mechatronics etc).
STARTING SALARY	ME4 Trainee: $5,560 – $6,520 (Degree) $3,490 (Diploma) $3,260 (A-Level) ME4 (Apprentice): $5,560 – $6,520 (Degree) $3,760 (Diploma) $3,520 (A-Level) ME4: $5,690 – $7,040 (Degree) Mid-careerists will be assigned a salary based on years of relevant experience and educational qualifications.
ADDITIONAL ALLOWANCES	Ship board: $500 Submarine: $1,200
BASIC REQUIREMENTS	• Singapore citizen or Singapore PR intending to take up citizenship • Medically fit (PES B1 and above) • Normal colour perception

Salary range is subject to change. The actual starting salary will vary based on holistic assessment of the candidate's qualities, educational qualifications, completion of full-time National Service, relevant work experience, and military performance against the requirements of the job.

SCHOLARSHIP	BENEFITS	ELIGIBILITY CRITERIA
SAF Engineering Scholarship	• Full salary for the duration of overseas studies • Full tuition fees and other approved academic charges • Maintenance and other allowances, e.g. books, clothing, computer • Return airfare	• Singapore citizen or Singapore PR intending to take up citizenship • Good GCE A-Level or International Baccalaureate results, Polytechnic Diploma or equivalent • Good co-curricular activities (CCA) records and strong leadership qualities • Qualify for and excel in Officer Cadet School • Possess a strong interest in a military career
SAF Engineering Academic Scholarship (Open/ Local)	• Monthly salary for the duration of overseas studies • Full tuition fees and other approved academic charges • Return airfare (for overseas scholars)	
SAF Engineering Award	• Annual allowance of $14,200 during the course of your studies • Full tuition fees and other approved academic charges	• Singapore citizen or Singapore PR intending to take up citizenship • Good GCE A-Level or International Baccalaureate results, Polytechnic Diploma or equivalent • Good co-curricular activities (CCA) records and strong leadership qualities • Qualify for and excel in Officer Cadet School • Possess a strong interest in a military career • Qualify for a place in a local university • For Mid-term SAF Engineering Award: good academic results for the first semester of study at current university
Mid-term SAF Engineering Award	• Annual allowance, as well as sponsorship of tuition fees and other approved charges upon signing on • Pro-rated lump sum back payment of tuition fees and annual allowance	

MILITARY DOMAIN EXPERTS SCHEME (MDES) BENEFITS

1. CAREER UNTIL AGE 60 ON FULL CPF TERMS

2. EXPERT CONTINUOUS ENGAGEMENT & LEARNING (EXCEL) BONUS

Up to 36 months of MDES bonus in total, paid at six points in your career - at age 29, 32, 35, 40, 45, 50.#

#Additional terms and conditions apply. Please approach Navy Recruitment Centre for more details.

(w.e.f 1st Jan 2027)

3. FLEXIBLE BENEFITS

An annual lump sum allowance will be disbursed to you so that you have the flexibility in using the money as and when you need it.

- Up to 10 years of service – $800 per year
- More than 10 years of service – $1,000 per year

Despite what our title might suggest, we're responsible for more than just hardware and technical expertise.

Innovation. Logistics. Stakeholder coordination and support. Even manpower training and development. It's common for a Naval Engineer to be at the head and heart of these crucial processes.

"HERE'S WHAT EVERY NAVAL ENGINEER CAN FLEX IN THEIR TOOLKIT: CRITICAL THINKING, PROBLEM SOLVING, ADAPTABILITY AND MANAGEMENT SKILLS."

ME4 JEEVANESWARAN MURALEEDHARAN, NAVAL WARFARE SYSTEM ENGINEER

While I love a good workout, nothing beats the adrenaline rush of solving complex problems on the spot. Put us in high-pressure, time-critical situations and that's where we thrive. The dynamic nature of our role definitely equips us with a skill set that's highly valued and relevant beyond the Navy.

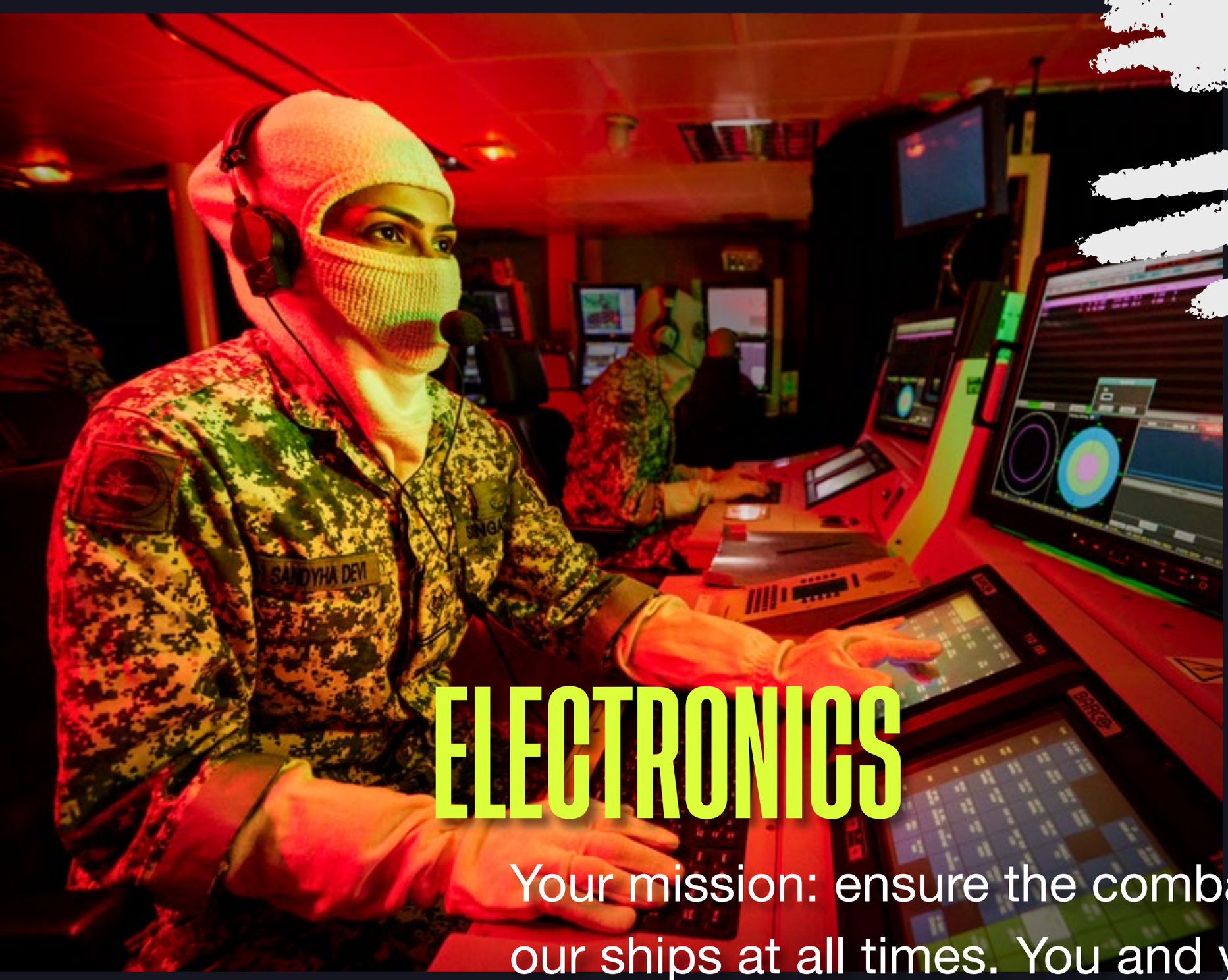
Be it a shore-based or shipboard appointment, you'll work with cutting-edge technology and be a part of something bigger than yourself. Crazy? Hardly so. It's just all in a day's work for us Naval Engineers.

NAVAL WARFARE SYSTEM EXPERT

THE BACKBONE OF OUR NAVY

Ensuring the combat readiness of our ships and superiority at sea can be a colossal undertaking – that's why we entrust it to our **Naval Warfare System Experts**.

Regardless of your specialisation, your vital knowledge and expertise will be relied on for an array of military domains and key systems spanning command and control, weapons, underwater warfare and more.

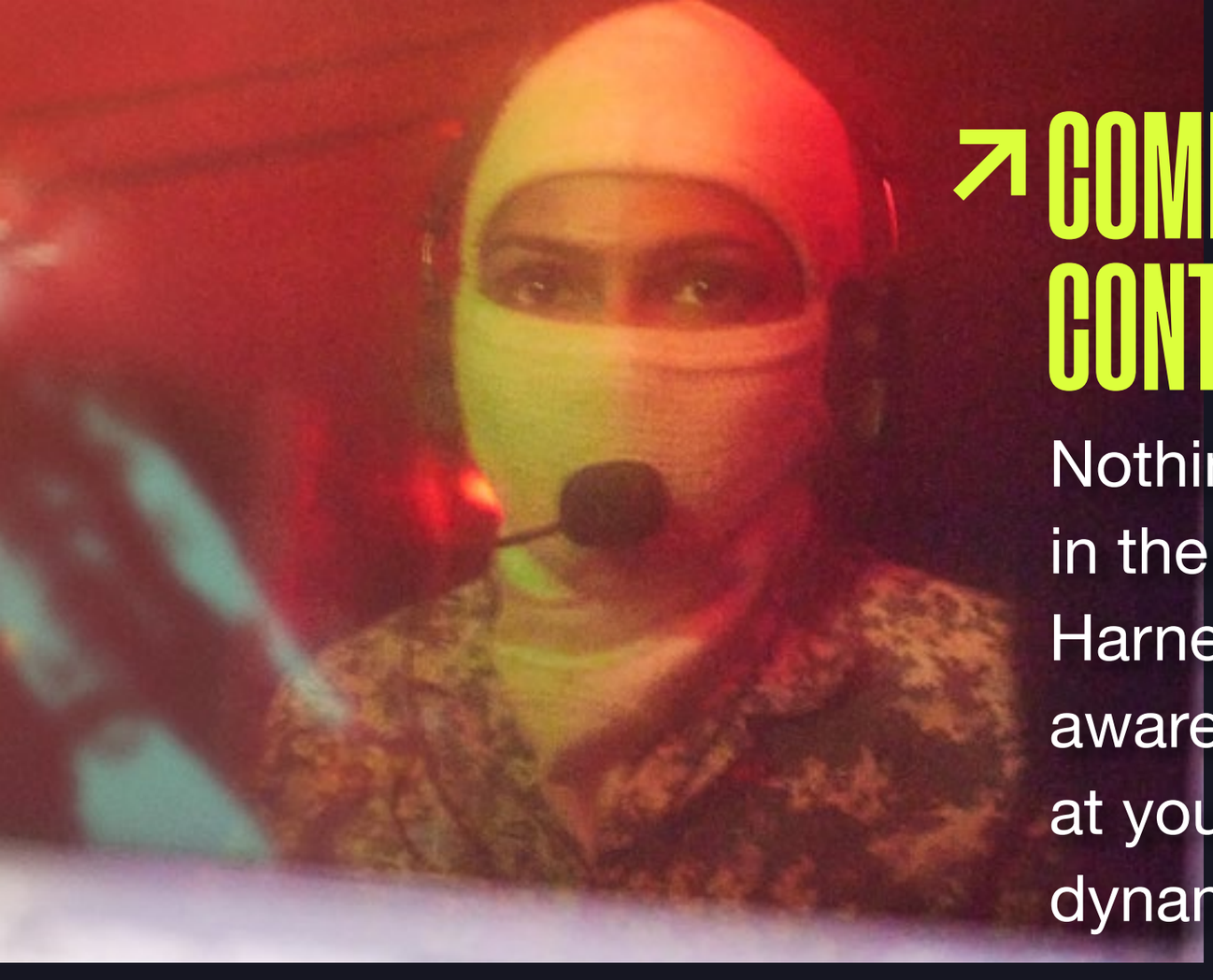


ELECTRONICS

Your mission: ensure the combat readiness of our ships at all times. You and your expertise could be deployed in command and control, communication, navigation, weapon or underwater warfare systems.

Academic Qualifications

Diploma, Highter NITEC, NITEC or equivalent.



↗ COMMAND AND CONTROL SYSTEMS

Nothing escapes you, whether it's in the air, surface or depths below. Harness your sharp senses, situational awareness and advanced systems at your disposal to conquer the dynamic battlespace.

↗ COMMUNICATION SYSTEMS

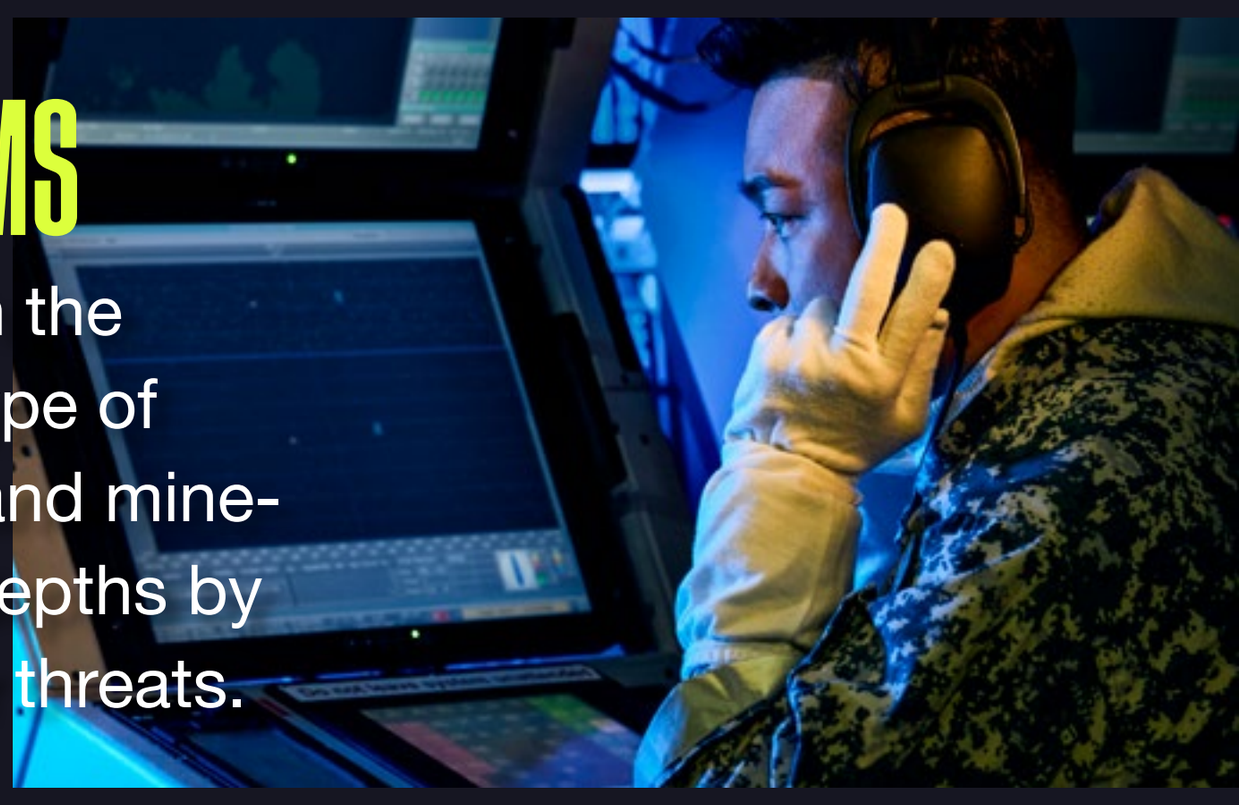
How many languages are you fluent in? Let's start with flags, signal lights, Morse code and radio. Be the brains (and ears) behind an array of sophisticated equipment to establish and maintain vital communications, keeping the fleet connected.

↗ NAVIGATION SYSTEMS

It takes more than a chart to master the seas – that's where you come in. Using state-of-the-art radar and a suite of navigation equipment, chart the course for our warships and ensure safe passage for every journey.

↗ UNDERWATER WARFARE SYSTEMS

It's an entirely different world beneath the surface, and it demands a different type of expertise. Wield cutting-edge sonar and mine-hunting equipment to dominate the depths by detecting and eliminating underwater threats.



↗ WEAPON SYSTEMS

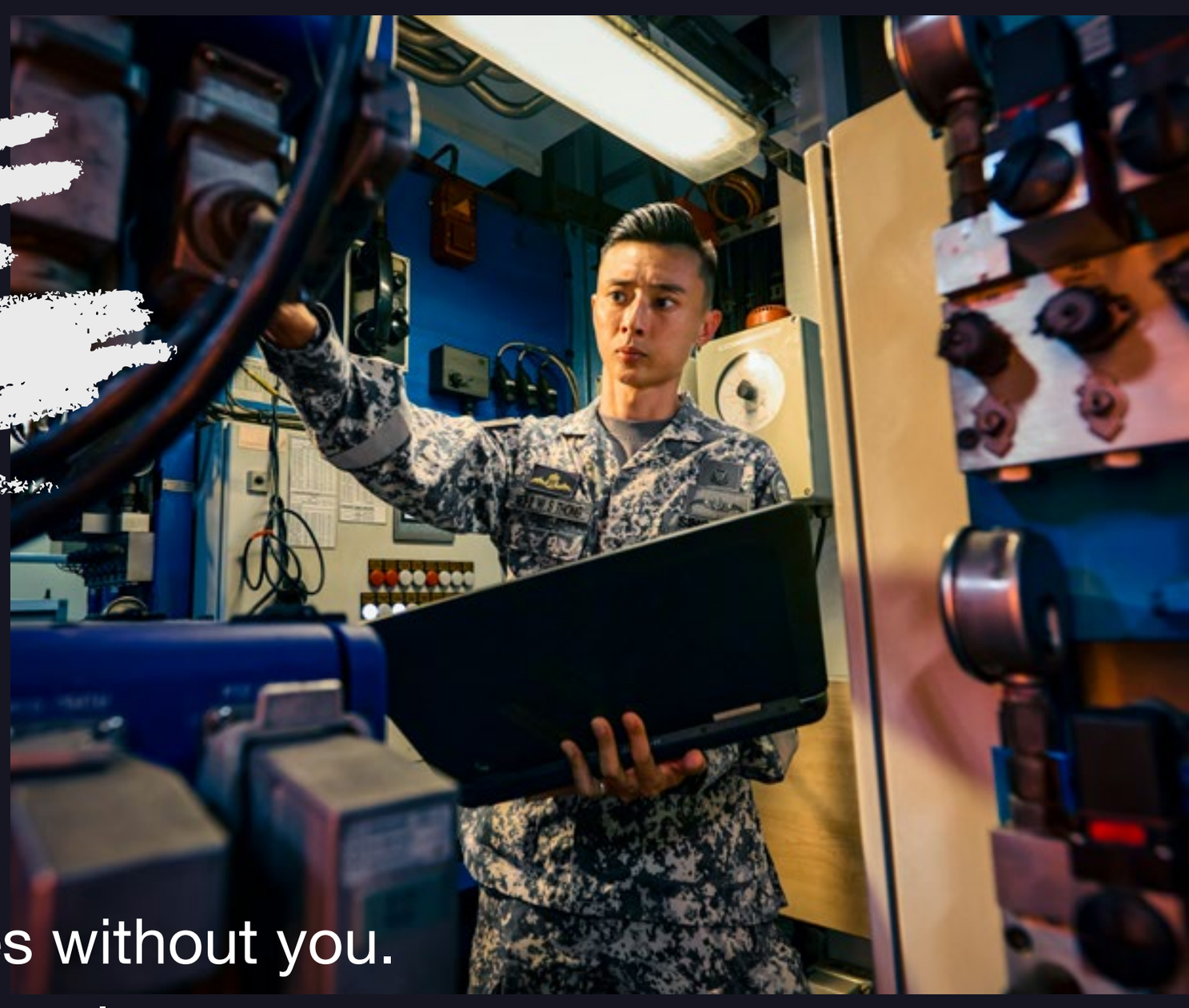
Locked, loaded and always ready. Command an arsenal that can strike air and surface targets, and ensure our warships stand strong and ready to neutralise any threat.

ELECTRICAL AND CONTROL SYSTEMS

A ship's electrical system is its lifeline. Take charge of supplying power to critical systems such as communication, radar, sonar, navigation and weapon systems.

Academic Qualifications

Relevant Diploma, Higher NITEC or NITEC in Electrical Engineering, or other relevant engineering qualifications.



MARINE SYSTEMS

In this role, nothing moves without you. Become the master of complex systems such as propulsion, auxiliary, fixed fire-fighting and deck machinery – all of which are crucial to every ship.

Academic Qualifications

Relevant Diploma, Higher NITEC or NITEC in Marine and Mechanical Engineering, or other relevant engineering qualifications.

OUR EXPERTS. ESSENTIAL AND HIGHLY RESPECTED.

With their irreplaceable skills, knowledge and expertise, every **Naval Warfare System Expert** is highly valued by the Navy.

ACADEMIC QUALIFICATIONS	Diploma, Higher NITEC, NITEC or equivalent
STARTING SALARY	ME1 Trainee: $3,170 (Diploma) $2,960 (Higher NITEC) $2,550 (NITEC) ME1: $4,150* (Diploma) $3,930* (Higher NITEC) $3,490* (NITEC) *Includes ship board allowance of $500 and MDES Sea Assignment allowance of $320
ADDITIONAL ALLOWANCES	Ship board: $500 Submarine: $1,200 MDES Sea Assignment: $320
BASIC REQUIREMENTS	• Singapore citizen or Singapore PR intending to take up citizenship • Medically fit (PES B and above) • Normal colour perception
RECRUITMENT BONUS	Receive a lump sum bonus of $30,000 - $43,000 when you join us# #Not applicable to sponsorship recipients. Additional terms and conditions apply. Please approach Navy Recruitment Centre for more details.

Salary range is subject to change. The actual starting salary will vary based on holistic assessment of the candidate's qualities, educational qualifications, completion of full-time National Service, relevant work experience, and military performance against the requirements of the job.

SCHOLARSHIP	BENEFITS	ELIGIBILITY CRITERIA
SAF Polytechnic Sponsorship (MDES)	• Full sponsorship of tuition fees and other approved charges • Monthly allowance of $1,300 • Study bonus of $1,200 for each successfully completed semester without any failed module	• Singapore citizen or Singapore PR intending to take up citizenship • Qualify for a place or currently studying relevant course of study in a local polytechnic • Have not repeated any semester
SAF ITE Sponsorship (MDES)	• Full sponsorship of tuition fees and other approved charges • Monthly allowance of $750	• Singapore citizen or Singapore PR intending to take up citizenship • Qualify for a place or currently studying relevant course of study in a local Institute of Technical Education • Have not repeated any semester

MILITARY DOMAIN EXPERTS SCHEME (MDES) BENEFITS

1. CAREER UNTIL AGE 60 ON FULL CPF TERMS

2. EXPERT CONTINUOUS ENGAGEMENT & LEARNING (EXCEL) BONUS

Up to 42 months of MDES bonus in total, paid at seven points in your career - at age 26, 29, 32, 35, 40, 45, 50.[#]

[#]Additional terms and conditions apply. Please approach Navy Recruitment Centre for more details.

(w.e.f 1st Jan 2027)

3. FLEXIBLE BENEFITS

An annual lump sum allowance will be disbursed to you so that you have the flexibility in using the money as and when you need it.

- Up to 10 years of service – $800 per year
- More than 10 years of service – $1,000 per year

I was looking for a challenge when I joined the Navy. I ended up getting way more than that.

It's not just highlights like sailing to Hawaii or being recognised as one of the Navy's best C2 operators, but about finding myself in an organisation and amongst people who have my back – even before I realised how far I could go.

"THE BIGGEST SURPRISE I'VE HAD IN MY TIME HERE IS DISCOVERING WHAT I'M REALLY CAPABLE OF, TIME AND TIME AGAIN."

ME2 SANDYHA SHUKLA, NAVAL WARFARE SYSTEM EXPERT

I've never been very outspoken or confident, but the opportunities and guidance I've received have helped me find my voice. Now, it's no longer just about being the best at what I do but helping others do the same, because I'm leading a team of my own.

Be it operational experience, career and skills progression – even opportunities to lead the Navy's next generation, you'll have no lack of them as an Expert.

MILITARY MEDICAL EXPERT (UNDERWATER)

TAKE LIFE-SAVING SKILLS TO NEW FRONTIERS

MILITARY MEDICAL EXPERT (UNDERWATER)

As a **Military Medical Expert (Underwater)**, your life-saving skills are indispensable in every mission.

Take your expertise to the next level by learning to administer both preventive and curative medicine, and be trained in the highly-specialised domain of hyperbaric medicine.

ACADEMIC QUALIFICATIONS	Diploma in Nursing
STARTING SALARY	ME1 Trainee: $3,490 (Diploma) ME1: $3,750 (Diploma)
ADDITIONAL ALLOWANCES	Ship board: $500 Submarine: $1,200
BASIC REQUIREMENTS	• Singapore citizen or Singapore PR intending to take up citizenship • Medically fit (PES B and above) • Normal colour perception
RECRUITMENT BONUS	Receive a lump sum bonus of $43,000 (Diploma) when you join us# #Additional terms and conditions apply. Please approach Navy Recruitment Centre for more details.

Salary range is subject to change. The actual starting salary will vary based on holistic assessment of the candidate's qualities, educational qualifications, completion of full-time National Service, relevant work experience, and military performance against the requirements of the job.

MILITARY DOMAIN EXPERTS SCHEME (MDES) BENEFITS

1. CAREER UNTIL AGE 60 ON FULL CPF TERMS

2. EXPERT CONTINUOUS ENGAGEMENT & LEARNING (EXCEL) BONUS

Up to 42 months of MDES bonus in total, paid at seven points in your career - at age 26, 29, 32, 35, 40, 45, 50.[#]

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3. FLEXIBLE BENEFITS

An annual lump sum allowance will be disbursed to you so that you have the flexibility in using the money as and when you need it.

- Up to 10 years of service – $800 per year
- More than 10 years of service – $1,000 per year

Naval Medics aren't just your regular medics and nurses. We're also trained paramedics and underwater combat medics with diverse medical experience and expertise.

As the experts in hyperbaric medicine, we work with hospitals to perform hyperbaric treatments – and that's on top of opportunities for overseas deployments and humanitarian missions.

"OUR UNIQUE SKILLS AND EXPERTISE ARE RECOGNISED AND RELIED ON BEYOND THE NAVY. EVEN OUR TRAINING AND OPERATIONS TAKE US PLACES."

ME3 JIMMY WOO, MILITARY MEDICAL EXPERT (UNDERWATER)

In this role, you'll never feel stuck in one place; I've sailed on all but one of the Navy's platforms (yes, even submarines!) and experienced a range of missions. When every day gives you the chance to be challenged on new platforms and environments, you'll definitely come out a resilient, resourceful and highly adaptable lifesaver.

NAVAL CHEF

SUSTAINING OUR PEOPLE AND MORALE

At sea, the culinary expertise of our **Naval Chefs** play a key role in supporting and boosting the morale of the men and women of our Navy, while providing them with the necessary nutrition and energy to achieve mission success.

ACADEMIC QUALIFICATIONS	Diploma, Higher NITEC, NITEC or minimum 1 GCE N-Level pass
STARTING SALARY	ME1 Trainee: $3,490 (Diploma) $3,260 (Higher NITEC) $2,810 (NITEC) $2,590 (O-Level and below) ME1: $4,250* (Diploma) $4,010* (Higher NITEC) $3,520* (NITEC) $3,280* (O-Level and below) *Includes ship board allowance of $500
ADDITIONAL ALLOWANCES	Ship board: $500 Submarine: $1,200
BASIC REQUIREMENT	• Singapore citizen or Singapore PR intending to take up citizenship • Medically fit (PES B and above) • Normal colour perception
RECRUITMENT BONUS	Receive a lump sum bonus of $30,000 when you join us# #Additional terms and conditions apply. Please approach Navy Recruitment Centre for more details.

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MILITARY DOMAIN EXPERTS SCHEME (MDES) BENEFITS

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Up to 42 months of MDES bonus in total, paid at seven points in your career - at age 26, 29, 32, 35, 40, 45, 50.[#]

[#]Additional terms and conditions apply. Please approach Navy Recruitment Centre for more details.

(w.e.f 1st Jan 2027)

3. FLEXIBLE BENEFITS

An annual lump sum allowance will be disbursed to you so that you have the flexibility in using the money as and when you need it.

- Up to 10 years of service – $800 per year
- More than 10 years of service – $1,000 per year

I started out by picking up tips while watching my mum cook at home.

Now, I'm organising and cooking for cocktail receptions with almost 400 foreign delegates. Think chicken rice live station, beef rendang, cereal fish, fried prawns with chilli crab sauce and more – it's like creating a legit *kopitiam* pop-up thousands of miles away from home.

"WE REPRESENT THE NAVY AND SHOWCASE SINGAPORE'S CULTURE INTERNATIONALLY THROUGH FOOD. HOW MANY CHEFS CAN SAY THEY'VE DONE THAT?"

ME1 TAN JIAN YONG, NAVAL CHEF

The job's more than just cooking and sustenance; what you create lifts the crew's morale and is something they look forward to every day. The heat of the kitchen hones your planning, resourcefulness and tenacity – skills that are useful even beyond the Navy.

NAVAL DIVER

ELUSIVE. EXCEPTIONAL. ELITE.

Masters of sea, air and land.
We call them **Naval Divers**.

The sharpest tip of the Navy's trident, Naval Divers are an elite unit of individuals distinguished by their unbreakable will, unbeatable fortitude and razor-sharp wits, capable of executing highly-specialised operations.

SPECIAL WARFARE GROUP

From counter-terrorism to ship-boarding operations, Naval Divers in this unit conduct complex special operations across sea, air and land.

CLEARANCE DIVING GROUP

Naval Divers in this unit specialise in underwater search, locate and recovery operations, as well as maritime explosive ordnance disposal operations to keep Singapore's vital sea lanes safe.

SPECIAL BOAT GROUP

Naval Divers in this unit raise, train and sustain specialised craft that support operations such as maritime counter-terrorism operations.

180 SQUADRON

The 180 Squadron comprises the Accompanying Sea Security Teams, which conduct compliant ship boarding checks on merchant ships to ensure the safety and security of Singapore's waters.

CONQUERING SEA, AIR AND LAND STARTS HERE

As you defend Singapore's vital sea lines of communication alongside your teammates, your career as a **Naval Diver** will see you emerge beyond even your own expectations.

ACADEMIC QUALIFICATIONS	Diploma, Higher NITEC, NITEC or minimum 1 GCE N-Level pass
STARTING SALARY	Recruit: $3,340 (Diploma) $3,110 (Higher NITEC / A-Level) $2,680 (NITEC) $2,480 (O-Level and below) 3rd Sergeant: $4,750* (Diploma) $4,510* (Higher NITEC / A-Level) $4,020* (NITEC) $3,780* (O-Level and below) *Includes diving allowance of $1,000
ADDITIONAL ALLOWANCES	Diving allowance: $1,000 – $1,800
BASIC REQUIREMENTS	• Singapore citizen or Singapore PR intending to take up citizenship • Medically fit (PES B1 and above) • Normal colour perception • Pass Vocational Assessment (Physical, Medical and Psychological)
RECRUITMENT BONUS	Receive a lump sum bonus of $46,000 when you join us# #Additional terms and conditions apply. Please approach Navy Recruitment Centre for more details.

Salary range is subject to change. The actual starting salary will vary based on holistic assessment of the candidate's qualities, educational qualifications, completion of full-time National Service, relevant work experience, and military performance against the requirements of the job.

AN ELITE CAREER IN THE NAVY DESERVES NOTHING LESS

BENEFITS AND BONUSES

1. CAREER UNTIL AGE 55 ON FULL CPF TERMS

In accordance with the prevailing national CPF contributions rates, both your employer and employee contributions will be directed to your CPF accounts.

2. CAREER AND RETIREMENT ENDOWMENT (CARE) AND NAVAL DIVER CARE ACCOUNTS

Monthly contributions will be made into your CARE account (up to 15% of gross salary). Receive lump sum CARE contributions at ages 40 and 45 for divers who have attained 3WO rank.

3. PREMIUM BONUS

Up to 28 months of premium bonus in total, paid at four points in your career:

- Age 26 – up to 6 months' bonus
- Age 29 – up to 6 months' bonus
- Age 32 – up to 8 months' bonus
- Age 35 – up to 8 months' bonus

5. FLEXIBLE BENEFITS

An annual lump sum allowance will be disbursed to you so that you have the flexibility in using the money as and when you need it.

- Up to 10 years of service – $800 per year
- More than 10 years of service – $1,000 per year

6. FURTHER STUDIES

Study sponsorship opportunities are available for divers to pursue further academic upgrading.[#]

[#]Additional terms and conditions apply. Please approach Navy Recruitment Centre for more details.

An instructor once told me: “If you want to see the rainbow, you need to first weather the rain.” *(Quite poetic for a Naval Diver, right?)*

It’s seen me through some tough times: Ranger course, earning my US Navy Special Warfare Operator (aka Navy SEALs) badge and… that’s all I’m allowed to share.

“WHAT YOU KNOW ABOUT US IS WHAT WE ALLOW YOU TO. AND THE MOST IMPORTANT THING TO KNOW? WE GET THINGS DONE. ALWAYS.”

OPERATOR [redacted], NAVAL DIVER

The truth is, none of us were born elite. Every frogman started out a tadpole. But make it through the growing pains and you’ll be one of the select few who can call upon a team so well-oiled, we can read each other’s minds and movements.

This degree of training and trust is what makes us the go-to for anything. Be it NDP, F1, the Trump-Kim Summit or international maritime security and counter-terrorism operations, we’re always there, somewhere. And if you see us, it’s only because we let you.

JOIN THE NAVY FAMILY

Beyond the various operations and exercises the Navy undertakes, what makes the Navy special is its distinctive, closely-knit Navy Family spirit. (Yes, you have to feel it to know it.)

Working and living together onboard a unique environment like our ships forges a sense of camaraderie and allows for enduring ties of kinship to be built amongst the crew, across all ranks.

Set sail on a journey with us and be part of our Navy Family.

Scan to launch your career in the Navy

www.navy.gov.sg
navycareers@defence.gov.sg